

Building More Inclusive Municipalities



About the Diversity Institute and Its Work Advancing Equity, Diversity, Inclusion, and Reconciliation

Founded in 1999 by Dr. Wendy Cukier, an award-winning researcher and professor at Toronto Metropolitan University's Ted Rogers School of Management, the Diversity Institute (DI) was established to advance equity, diversity and inclusion (EDI) through a focus on employment, innovation and skills.

Over the past 25 years, DI has partnered with hundreds of organizations—spanning public and private sectors, governments and non-profits—to advance EDI in workplaces. Whether your municipality is just beginning its EDIR journey or advancing an established strategy, we provide evidence-based tools and practical support to help you move from commitment to action.

The Municipal Equity, Diversity, Inclusion and Reconciliation (EDIR) Best Practices Database

The EDIR Best Practices Database is a collection of over 200+ examples of policies and practices that support EDIR from over 60 municipalities across Canada. Examples can be adapted for municipalities with diverse EDIR maturity levels. The database features:

- ✓ A one-stop shop for EDIR resources
- ✓ Updated regularly to ensure municipalities are accessing current resources
- ✓ An FAQ section that users can reference
- ✓ Inclusive of strategies for implementing EDIR resources such as training frameworks and strategies to garner support from elected officials and the community
- ✓ Searchable and intuitive



Learn more:
diplaybook.ca/municipal

Strategic Consulting & Advisory Support

The Diversity Institute provides consulting services to support organizations build equity, diversity, inclusion, and reconciliation (EDIR) awareness and embed EDIR into processes. We provide tailored support that recognizes the sectoral differences and the unique needs of municipalities and their jurisdictions, including:



**Equity
reviews**



**Strategy and
action plan
development**



**Best practices
and tools**



**Surveys and
community/staff
sessions**



**Training and
workshops**



**Policy
reviews**



Per diem work



Learn more:
diconsulting.ca



Interested in learning how the Diversity Institute can support your municipality?
Let's work together

**TED
ROGERS
SCHOOL
OF MANAGEMENT**

**DiVERSITY
INSTITUTE**



**Future
Skills
Centre**

**Centre des
Compétences
futures**

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